

SPRINKLER INDUSTRY JOINT APPRENTICE COMMITTEE

of Philadelphia

COMPOSED OF MEMBERS OF THE SPRINKLER INDUSTRY AND SPRINKLER FITTERS LOCAL UNION 692

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ANNOUNCEMENT OF RECRUITMENT

The Sprinkler Industry Joint Apprentice Committee, composed of members of the Sprinkler Industry and Sprinkler Fitters Local Union #692, wishes to advise you that applications for probationary apprentices will be available beginning: Monday October 12th through Thursday October 15th 2020 and Monday, October 19th through Thursday October 22nd 2020 between the hours 8:00 A.M. and 12:00 Noon at the Sprinkler Fitters Local Union #692 Training Center, 14004 McNulty Road, Philadelphia, PA 19154.

- Selection of apprentices under this program will be made from qualified applicants on the basis of qualifications alone, and without regard to race, creed, color, national origin, sex, or occupationally irrelevant physical requirements in accordance with objective standards which permit review. After full and fair opportunity for application, this program will be operated on a completely non-discriminatory basis.
- Prior to time of selection a period of at least two (2) weeks will be allocated for new apprentice applicants to apply, and for former applicants to reapply. New and previous applicants will be ranked based on their comparative qualifications.
- Information on apprentice openings will be posted at the normal place of application for apprenticeship, and disseminated to the local state employment office, the local public and parochial school district offices, and various other organizations conducive to recruitment procedures. Applications for apprenticeship will be available for at least two (2) weeks at the aforementioned time, dates, and location.

An applicant for apprenticeship training must have the following qualifications before he/she may be considered for training:

- A. All applicants must be 18 years of age at time of application.
- B. All applicants must have a valid Drivers License
- C. All applicants must be bonafied residents of the area covered by the jurisdiction of Sprinkler Fitters Local Union #692.
- D. All applicants must have at least a high school education or equivalent certification satisfactory to the Joint Apprenticeship Committee.

Announcement of Apprentice Recruitment

- E. All applicants must be a citizen of the United States or have filed a declaration of intent to become a United States citizen.
- F. All applicants must **not** be a member of any association or group of individuals advocating to overthrow the government of the United States.

Applicants must apply in person and furnish a form of identification (signature and photograph of applicant must be present) when picking up application.

A member of the Joint Apprentice Committee or its Representative will issue applications and explain the program to the applicant and the steps necessary to make application for apprenticeship program. These steps are:

1. All applications must be returned prior to the deadline established by the Joint Apprentice Committee at the time of pick-up.
2. Supply a copy of applicant's birth certificate.
3. Supply a copy of applicant's high school diploma, or equivalent certificate.
4. Supply to the Joint Apprentice Committee a transcript of high school or G.E.D. grades. **This transcript must be forwarded to the Joint Apprentice Committee directly from the certifying School or State.**
5. Pay a non-refundable \$60.00 application fee, by check or money order, with completed application.

All documents and fee listed above must be received by the Joint Apprentice Committee within forty eight (48) days of the last Application Date: **(No later than Thursday December 10, 2020.)**

- A. All applicants must take an aptitude test and obtain a minimum grade established by the Joint Apprentice Committee.
- B. All applicants must have the physical ability to perform work and tasks required in the sprinkler fitting trade.
- C. A drug test will be administered at the expense of the Joint Apprentice Committee, to the accepted applicants at a future date (determined by the Joint Apprentice Committee) prior to beginning employment.